



Date: 14/02/2023

POL-QHSE-001-GOS

Quality, Health & Safety and Environmental Policy

We, Gosselin, are committed to provide outstanding levels of customer satisfaction and product safety in compliance with the law and current regulations for all services offered by Gosselin. In addition to this, we consider our commitment to protect the environment, as well as the care for safety, health and welfare, as equally important integral aspects of the entire company policy.

Our environmental policy particularly focuses on the prevention of waste and nuisance and limiting the environmental impact of using raw materials and energy. Our safety policy focuses on prevention of personal and material damage due to accidents or incidents.

To achieve this level of performance we will:

- maintain and continuously improve our integrated management system;
- ensure that all personnel understand the integrated management system and are committed to implement and maintain the system at all levels of the organization;
- establish annual targets and implement programs to achieve them;
- provide suitable training to all employees during their entire career at Gosselin so that they can fulfill their tasks and responsibilities in an optimal way;
- commit ourselves to comply with the laws and regulations that apply to us and to anticipate future new laws and regulations. This includes both local and international laws and regulations;
- collaborate with highly qualified and reliable partners that we follow up on a regular basis.

The Gosselin integrated management system complies with the requirements of a.o. the following accreditations:

- ✓ ISO 9001
- ✓ ISO 14001
- ✓ FIDI-FAIM (PLUS) (International Removals)
- ✓ AEO (Customs)
- ✓ Regulated Agent (Air Cargo Security)

CEO - MARC SMET