



Sumitomo Wiring Systems, Ltd.

1-14 Nishisuehiro-cho, Yokkaichi, Mie 510-8503 Japan
Tel: +81 59-354-6200 Fax: +81 59-354-6318

Date: 6th March, 2012

To: Whom it may concern

Dear Sirs,

This is to certify that the following individual employment contract was terminated, and that he will be relocated to Brussels / Belgium with his personal belongings.

Name of Employee: . (Name)

Job Title (in Japan): Engineer

Passport No.: (no)

Employment term (in Japan): from 01/04/2008 to 15/03/2012

*Company Name (at destination): Sumitomo Electric Wiring Systems (Europe)

*Company Address (at destination): Lambroekstraat 5A B-1831 Diegem

*Company Tel (at destination): +32 2 808 43 00

Departure date from Japan: 16/03/2012

Country of new assignment: Belgium

Starting date of new assignment: 01/04/2012

Very truly yours,

Takashi Yashima

Manager, Human Resources

Sumitomo Wiring Systems, Ltd.